

APARAJITA turns dreams into reality!

The construction industry is the second largest employment sector in India, currently estimated at 34 million people; women comprise a significant percentage of the workforce. However, women overwhelmingly work as helpers - the lowest level of unskilled labor on construction sites. They rarely advance to work as masons.

Program Objectives

- Train rural women to world-class, skilled masons focusing on quality, safety, productivity and the latest technologies and techniques.
- Develop technical, social and life skills resulting in the formation of women's cooperatives/self-help groups poised to take on masonry contracts.
- Empower women and change mindsets about women being skilled masons for social and economic change.
- Partner with local leadership for value add government schemes.

Program Participants

APARAJITA women are selected based on their interest in working as skilled masons. A monthly training stipend is provided to participants who are the primary wage earners of their families.

Training Methodology

- 3 months masonry, communication and life skills training • 8 hours per day, 6 days a week
- 2 months supervised on-job training at Jindal Construction sites
- Trade testing and certification
- 1 month business incubation

About OPJCC

OP Jindal Community College was established in 2007 to harness valuable human potential and talent of drop-out and unemployed youth in rural India. One major aim of the community college is to provide relevant training courses and customized programmes for industry to increase employability and job creation. In so doing, India's demographic dividend becomes an asset. By offering programs aligned with labor market needs, OPJCC certificate holders are job-ready with the requisite technical, workplace, and soft skills employers need. Currently, OPJCC has five locations in three states: Chhattisgarh, Jharkhand, and Odisha along with learners from over eight states throughout India. OPJCC subscribes to open access and affordable education and training for the masses. All literate students are admitted. Scholarships and stipends are available for deserving learners. Support services for learners include job placement assistance, hostels, supervised on-the-job training, and transportation. OPJCC is building the India of our dreams by empowering and nurturing talent towards excellence!



Success Story –

Ms. Gayatri says "I started my career at the age of 18 as a laborer at construction sites to support my family. APARAJITA empowered me and made me believe that women can also become a skilled mason. Thanks to OPJCC, today I am proud to be a trained mason."



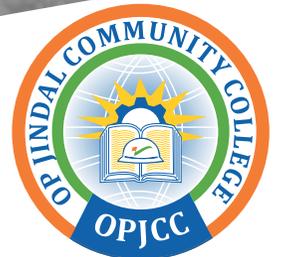
OP Jindal Community College

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APARAJITA

Empowering Rural Women For Sustainable Livelihood

APARAJITA, a signature program of OP Jindal Community College (OPJCC), is transforming rural India through village-based masonry training for vulnerable women.



OP JINDAL COMMUNITY COLLEGE